

## CALL FOR APPLICATIONS

# UN SaferGuard workshops for women ammunition management experts

**DEADLINE FOR APPLICATIONS:** 30 September 2022

Virtual workshop: 13 October 2022 | Microsoft Teams

In-person workshop: 8-11 November 2022 | Geneva, Switzerland

## BACKGROUND

Since the adoption of the United Nations Security Council resolution 1325 (2000) on women, peace and security, the international community has been stressing the need to improve women's participation in decisions related to peace and security. An increasing number of States, UN entities and civil society organizations have been calling for the equal, full and effective participation of women in decision-making at all levels (strategic, operational, and tactical) of the arms control processes. In 2010, the General Assembly adopted its first resolution 65/69 on women, disarmament, non-proliferation and arms control urging women's equal, full and effective participation in disarmament processes and decision-making. This call was also made by Secretary-General Guterres in his Agenda for Disarmament, *Securing Our Common Future*. Yet, women continue to be underrepresented in ammunition management specifically, and in the context of security and arms control more generally. One reason can be that women may face direct and indirect discrimination and conscious and unconscious bias due to prevailing gender norms that often privilege men in the context of ammunition management, arms control and the security sector more broadly. Thus, there is a need to provide women the tools to tackle the presence of gender bias, while also targeting women for capacity building, empowerment and mentoring.

## OBJECTIVE

The objective is to provide a group of women with the knowledge, skills and support necessary to successfully build their career in the sector of ammunition management. This includes:

- Increasing the knowledge and familiarity of women ammunition technical experts on relevant international instruments on ammunition management and converging agendas.
- Raising the awareness of women ammunition technical experts on international and non-governmental organizations' activities related to ammunition management and providing opportunities to exchange good practices.
- Raising the self-awareness and building the skills of women ammunition technical experts to recognize and address gender bias.
- Supporting the creation of an informal and geographically diverse network of women ammunition technical experts who can provide support and mentoring between and among each other.

## ACTIVITIES

One virtual workshop and one in-person workshop will be organized for up to 11 women ammunition technical experts from across the globe.

### Virtual workshop

A half-day virtual workshop will be held prior to the in-person workshop. The half-day workshop will:

- Initiate introductions including an ice-breaker aimed at increasing familiarity and informality within the group.
- Introduce participants to key concepts, relevant international instruments and frameworks and relevant research and policy work.
- Establish an initial platform for an informal support network as identified by the cadre of women.

### In-person workshop

A 4 day in-person workshop will be held on 8-11 November 2022 in Geneva, Switzerland. The in-person workshop will:

- Identify key interests, needs and/or barriers faced by women ammunition technical experts; and identify success stories, lessons learned or opportunities to advance gender equality and women's full and effective participation in the ammunition technical field. This will include sharing of experiences and opportunities at international and non-governmental organizations.
- Provide an overview of the normative framework and multilateral processes on ammunition management and converging agendas, as well as relevant policy, research and operational work undertaken by organizations.
- Identify approaches and skills to responding to or addressing gender bias, stereotypes and/or comments or behaviours that are uncomfortable.

## WHO SHOULD APPLY

Women ammunition technical experts from national authorities, United Nations entities, international organizations and non-governmental organizations. Applications from diverse backgrounds are encouraged.

Candidates should meet the following criteria:

- substantive knowledge and experience in ammunition management and/or the International Ammunition Technical Guidelines.
- academic or vocational qualification in ammunition (and/or explosives) management.
- 5 years occupational experience in ammunition-related positions.

## APPLICATION PROCEDURE

Interested candidates are requested to submit an application in English, comprised of a completed P11 form (attached) to [conventionalarms-unoda@un.org](mailto:conventionalarms-unoda@un.org) by 30 September 2022.

Only a limited number of spaces are available for these workshops; successful applicants will be contacted by the organizers.

## **SPONSORSHIP**

The workshops are provided free of charge for all selected participants. Selected participants will receive an airfare ticket to and from Geneva to attend the in-person workshop. A daily subsistence allowance at a standard UN rate will also be provided to cover the costs for accommodations, meals, local transportation and other miscellaneous costs that may incur during the workshop period.

## **CONTACT**

For queries, please contact:

Mr. Takuma Haga  
Political Affairs Officer  
Conventional Arms Branch, Office for Disarmament Affairs  
Tel.: +1 917 367 9750  
Email: [takuma.haga@un.org](mailto:takuma.haga@un.org)