

TERMS OF REFERENCE

POSITION INFORMATION

Title	Consultant, Military Confidence-Building Measures
Organisation	UNODA
Type of Contract	Consultant Contract
Contract Duration	60 days (intermittent between April 2022 – December 2022) Travel to be expected
No of Positions	One
Supervision	Deputy Chief, Conventional Arms Branch

CONTEXT

Military confidence-building measures are an important but underutilized tool in the conflict prevention and resolution toolbox. In the short term, CBMs aim to adjust potentially inaccurate perceptions of military-strategic motives between two or more States, to avoid misunderstandings about military actions and policies, and to foster security cooperation and inter-dependency. Over time, these measures contribute to conflict prevention by stabilizing bilateral and regional relations, transforming ideas about national requirements for security, and encouraging steps to jointly identify shared security needs. By enhancing confidence and trust and by improving military stability, military CBMs can facilitate arms limitations and disarmament and promote conditions conducive for achieving the Sustainable Development Goals.

Through its biennial resolution “Information on confidence-building measures in the field of conventional arms” ([A/75/54 of 14 December 2020](#)), the General Assembly requested the Secretary-General to engage with interested Member States and regional organizations on developing and advancing military CBMs, strengthening understanding of this topic and providing substantial and procedural advice and assistance. Additionally, the United Nations Disarmament Commission in its [2017 Report](#) recommended States to consider a set of practical CBMs in the field of conventional weapons, including the establishment of direct channels of communication, reciprocal appointment of points of contacts, periodic exchange of information and the notification of troop movements and military maneuvers and military constraint measures.

Over the past decade, UNODA has widened and deepened its expertise on military CBMs. It has established a [Repository of military CBMs](#) – mandated by the General Assembly – containing the most tested and trusted measures. UNODA also maintains several transparency instruments pursuant to General Assembly mandates, notably the UN Report of Military Expenditures and the UN Register of Conventional Arms, which can help reduce mistrust and thereby facilitate arms limitations and disarmament.

Furthermore, through Action 23 (CBMs) of the Secretary-General's Agenda for Disarmament, *Securing Our Common Future*, ODA seeks to advance regional dialogue on military confidence-building.

ROLES AND RESPONSIBILITIES

Main objectives of the consultancy

- Develop a training module for capacity building of relevant staff of secretariats of regional organizations and/or Member States;
- Acting as an expert/resource person for UNODA on military CBMs matters.

Expected outputs

1. Draft training module on military CBMs.
2. Delivering of capacity-building training to regional organizations
3. Power Point Presentations

Time Frame and deliverables

March – April 2022 – Develop training material on CBMs

- Develop a training module for regional organizations and/or Member States on developing and managing military CBMs, including good practices and case studies;
- Generic agenda, concept and presentations for regional training workshops;
- Evaluation and assessment forms for regional workshops.

April – December 2022 – Deliver workshops to regional organizations

- Conduct one workshop in the ASEAN region
- Conduct one workshop in the African Union region

March – December 2022 – Acting as an expert/resource person for UNODA in initiatives to integrate military CBMs into the mediation efforts by the UN Secretariat

- Provide technical elements and serve as facilitator for workshops analyzing the possible applications of CBM instruments in mediation processes

QUALIFICATIONS

Education

- Masters degree in International Relations, Political Sciences or related field;

Experience

- Minimum 10 years of relevant experience on issues focusing on the political-military interface, security, disarmament and arms control, peace negotiations and conflict resolution;
- Experience in working directly with the UN, regional organizations and government authorities.

- Experience in designing and developing trainings and required materials is an asset;
- Knowledge of the geopolitical realities of the South East Asian, African or the Middle Eastern region is an asset.

Competencies and skills

- Excellent analytical, research, writing and communication skills;
- Very good computer literacy and skills;
- Very good political judgement;
- Focuses on results for the client and responds positively to feedback;
- Ability to work independently and with minimal supervision;
- Ability to work with individuals hailing from diverse cultural and national backgrounds;
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability;
- Shares knowledge and experience.

Language

- Strong verbal and written skills in English.
- Knowledge of Arabic, French, Russian, Spanish is an asset.

Application

Interested candidates are requested to submit an application in English, comprised of a cover letter and a CV or P11 form, with three professional references to conventionalarms-unoda@un.org by 11:59 p.m. EST **10 March 2022**.

Please include “Consultancy: Military Confidence-Building Measures_Application_Your name” in the subject line.